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Brian retired from full time employment in 2010 after more than 30 years of experience in Universities in Australia and internationally. In addition to his current part time role as Senior Director of Research at Top Education Institute, Sydney, Australia, he is also a Conjoint Professor of the University of Newcastle, Australia. He has teaching and research experience at Top Education Institute, Sydney, NSW; Rangsit University, Patumtani, Thailand; The University of New England, Armidale, NSW; Murdoch University, Perth, WA; Inter American University, San German, Puerto Rico; University of Alabama, USA; University of Essex, UK; and University of Newcastle, NSW. Teaching has been primarily in the management accounting and entrepreneurial finance areas. His primary research achievements are in the management activities (especially financial management, accounting and governance) of small enterprises (privately held firms). Research outcomes include author involvement on 3 books, 29 refereed journal publications, 64 refereed conference presentations, and 42 other publications and presentations.